

# AUSTRALIAN BUREAU OF STATISTICS Canberra

CATALOGUE NO. 6311.0

NOON 7 FEBRUARY 1979

## WAGE RATES INDEXES, NOVEMBER 1978 (PRELIMINARY)

### INQUIRIES

If you want to know more about these statistics ring Mr Joe Christensen on Canberra 526576 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616

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### MAIN FEATURES

In November 1978, the weighted average minimum weekly wage rate for adult males increased by one cent to \$154.23. The weekly rate for adult females remained unchanged at \$143.01.

### EXPLANATORY NOTES

More information on these statistics of weighted average minimum weekly and hourly wage rates and index numbers for adult males and adult females will appear later in the monthly bulletin *Wage Rates* (6312.0) which also contains explanatory notes covering definitions, scope of the statistics, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations in awards or determinations of Federal or State industrial authorities; in collective agreements registered with these authorities; or in unregistered collective agreements where these are dominant in particular industries. The indexes are designed to measure movements in prescribed minimum rates of wages as distinct from salaries; those awards, etc. which relate solely or mainly to salary earners are therefore excluded. Because of delays in the receipt of notification of changes in wage rates as well as retrospective changes to rates, figures for the latest twelve months shown are subject to revision. As such revisions are made they are

published in the normal monthly tables of this statement.

3. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in these tables are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

4. For adult males the weekly wage rates exclude rural industry; in addition the hourly rates exclude shipping and stevedoring, for which data to compute hourly wages are not available. The weekly and hourly wage rates for adult females exclude rural industry, mining and quarrying and building and construction.

5. The annual changes shown in Tables 1, 2 and 3 measure the percentage change from the same month for the previous year. The percentages may fluctuate from month to month owing to the timing of significant award changes.

### Symbols and other usages

— (where a line is drawn across a column between two consecutive figures) break in continuity of series.

TABLE 1. WEEKLY AND HOURLY WAGE RATES : ALL INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; weighted average minimum hourly rates payable; and index numbers of wage rates.

| End of —      | Adult males       |                    |                             |                    |                             |               | Adult females      |                             |                    |                             |                    |                             |
|---------------|-------------------|--------------------|-----------------------------|--------------------|-----------------------------|---------------|--------------------|-----------------------------|--------------------|-----------------------------|--------------------|-----------------------------|
|               | Weekly wage rates |                    |                             | Hourly wage rates  |                             |               | Weekly wage rates  |                             |                    | Hourly wage rates           |                    |                             |
|               | Wage rates \$     | Annual change(a) % | Index Nos. (1954 = 100) (a) | Wage rates (cents) | Index Nos. (1954 = 100) (a) | Wage rates \$ | Annual change(a) % | Index Nos. (1954 = 100) (a) | Wage rates (cents) | Index Nos. (1954 = 100) (a) | Wage rates (cents) | Index Nos. (1954 = 100) (a) |
| 1977 —        |                   |                    |                             |                    |                             |               |                    |                             |                    |                             |                    |                             |
| October       | 146.91            | 11.0               | 520.2                       | 367.01             | 518.7                       | 136.81        | 11.2               | 687.2                       | 344.87             | 687.4                       |                    |                             |
| November      | 146.91            | 8.6                | 520.2                       | 367.02             | 518.8                       | 136.82        | 8.8                | 687.2                       | 344.88             | 687.4                       |                    |                             |
| December      | 149.08            | 10.2               | 527.9                       | 372.44             | 526.4                       | 133.85        | 10.4               | 697.4                       | 350.00             | 697.6                       |                    |                             |
| 1978 —        |                   |                    |                             |                    |                             |               |                    |                             |                    |                             |                    |                             |
| January       | 149.10            | 10.2               | 527.9                       | 372.47             | 526.5                       | 138.88        | 10.4               | 697.6                       | 350.09             | 697.8                       |                    |                             |
| February      | 151.31            | 11.6               | 535.8                       | 378.02             | 534.3                       | 140.93        | 11.8               | 707.9                       | 355.26             | 708.1                       |                    |                             |
| March         | 151.32            | 7.2                | 535.8                       | 378.04             | 534.3                       | 140.93        | 7.1                | 707.9                       | 355.26             | 708.1                       |                    |                             |
| April         | 151.30            | 7.1                | 535.7                       | 377.99             | 534.3                       | 140.95        | 7.1                | 708.0                       | 355.30             | 708.2                       |                    |                             |
| May           | 151.30            | 5.1                | 535.7                       | 377.98             | 534.3                       | 140.95        | 5.1                | 708.0                       | 355.30             | 708.2                       |                    |                             |
| June          | 153.21            | 6.4                | 542.5                       | 382.75             | 541.0                       | 142.76        | 6.4                | 717.1                       | 359.85             | 717.3                       |                    |                             |
| July          | 153.22            | 6.4                | 542.5                       | 382.78             | 541.0                       | 142.77        | 6.4                | 717.2                       | 359.89             | 717.3                       |                    |                             |
| August        | 153.23            | 4.4                | 542.6                       | 382.82             | 541.1                       | 142.77        | 4.4                | 717.2                       | 359.89             | 717.3                       |                    |                             |
| September (b) | 154.21            | 5.0                | 546.0                       | 385.32             | 544.6                       | 143.00        | 4.5                | 718.3                       | 360.47             | 718.5                       |                    |                             |
| October (b)   | 154.22            | 5.0                | 546.1                       | 385.36             | 544.7                       | 143.01        | 4.5                | 718.4                       | 360.51             | 718.6                       |                    |                             |
| November (b)  | 154.23            | 5.0                | 546.1                       | 385.38             | 544.7                       | 143.01        | 4.5                | 718.4                       | 360.51             | 718.6                       |                    |                             |

(a) Base : Weighted average wage rate, Australia, year 1954 = 100. (b) Includes supplementary payments in the Metal Industry Award, Part 1.

NOTE. See NOTE on page 2.

NOTE. The extent to which the figures shown in this publication have been affected by the incorporation of supplementary payments in the Metal Industry Award, Part 1, from September 1978 has been calculated; figures which will allow users to adjust the series to exclude the effects of the supplementary payments are available on request.

TABLE 2. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 NOVEMBER 1978

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| Industry group  | Wage rates (\$) |        |        |        |        |        |           | Annual change % | Index Nos. (Base 1954 = 100) (a) |
|---|-----------------|--------|--------|--------|--------|--------|-----------|-----------------|----------------------------------|
|   | N.S.W.          | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Australia |                 |                                  |
| Mining and quarrying (b)(c)                                   | 211.37          | 149.49 | 191.37 | 146.18 | 152.27 | 163.97 | 190.81    | 4.5             | 675.6                            |
| Manufacturing -   |                 |        |        |        |        |        |           |                 |                                  |
| Engineering, metals, vehicles, etc. (c)                       | 143.79          | 149.88 | 154.14 | 147.32 | 149.55 | 146.78 | 147.16    | 6.7             | 521.1                            |
| Textiles, clothing and footwear                               | 140.36          | 141.30 | 143.66 | 139.42 | 144.42 | 136.48 | 140.98    | 4.4             | 499.2                            |
| Food, drink and tobacco (c)                                   | 149.65          | 150.69 | 153.10 | 144.78 | 154.32 | 148.78 | 150.48    | 4.7             | 532.8                            |
| Sawmilling, furniture, etc.                                   | 147.63          | 139.75 | 151.97 | 139.47 | 146.39 | 138.95 | 145.51    | 4.3             | 515.2                            |
| Paper, printing, etc. (c)                                     | 149.56          | 157.95 | 166.73 | 155.20 | 163.23 | 149.35 | 154.88    | 4.6             | 548.4                            |
| Other manufacturing (c)                                       | 148.36          | 148.61 | 148.93 | 147.59 | 147.26 | 141.71 | 148.21    | 5.0             | 524.8                            |
| All manufacturing groups (c)                                  | 145.72          | 148.56 | 153.17 | 146.71 | 149.60 | 145.05 | 147.68    | 5.6             | 522.9                            |
| Building and construction (c)                                 | 169.97          | 167.78 | 155.40 | 162.31 | 163.32 | 152.82 | 164.80    | 4.2             | 583.5                            |
| Railway services (c)  | 139.11          | 133.93 | 156.41 | 139.31 | 136.42 | 140.07 | 142.16    | 4.3             | 503.4                            |
| Road and air transport (c)                                    | 156.17          | 147.47 | 146.91 | 148.20 | 151.58 | 150.04 | 151.42    | 4.8             | 536.1                            |
| Shipping and stevedoring (c)(d)                               | 187.49          | 186.90 | 178.84 | 177.69 | 188.55 | 183.39 | 184.56    | 4.3             | 653.5                            |
| Communication   | 181.25          | 182.19 | 180.85 | 179.82 | 181.85 | 176.46 | 181.21    | 4.5             | 641.6                            |
| Wholesale and retail trade (c)                                | 153.17          | 155.30 | 154.10 | 150.40 | 150.93 | 154.73 | 153.48    | 4.7             | 543.5                            |
| Public authority (n.e.i.) and community and business services | 157.86          | 155.12 | 160.31 | 146.33 | 152.03 | 167.69 | 156.30    | 4.4             | 553.4                            |
| Amusement, hotels, personal service, etc.                     | 145.12          | 141.08 | 143.38 | 137.53 | 136.37 | 136.68 | 142.15    | 4.6             | 503.3                            |
| All industry groups (c)                                       | 155.24          | 152.88 | 157.29 | 150.93 | 153.21 | 152.13 | 154.23    | 5.0             | 546.1                            |

(a) Base : Weighted average weekly wage rate, Australia, year 1954 = 100. (b) For mining, wage rates are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes supplementary payments in the Metal Industry Award, Part 1. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, engineers and other officers.

TABLE 3. WEEKLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS, 30 NOVEMBER 1978

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| Industry group  | Wage rates (\$) |        |        |        |        |        |           | Annual change (a) % | Index Nos. (Base 1954 = 100) (a) |
|---|-----------------|--------|--------|--------|--------|--------|-----------|---------------------|----------------------------------|
|   | N.S.W.          | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Australia |                     |                                  |
| Manufacturing -   |                 |        |        |        |        |        |           |                     |                                  |
| Engineering, metals, vehicles etc. (b)                        | 139.89          | 146.45 | 141.87 | 140.77 | 142.62 | 140.81 | 142.28    | 6.0                 | 714.7                            |
| Textiles, clothing and footwear                               | 135.23          | 134.23 | 134.73 | 136.77 | 136.28 | 131.50 | 134.74    | 4.3                 | 676.8                            |
| Food, drink and tobacco                                       | 141.86          | 141.88 | 143.84 | 140.25 | 129.44 | 136.98 | 141.17    | 4.4                 | 709.1                            |
| Other manufacturing (b)                                       | 139.36          | 142.07 | 142.89 | 138.26 | 138.35 | 134.24 | 140.38    | 4.6                 | 705.1                            |
| All manufacturing groups (b)                                  | 137.97          | 138.33 | 139.23 | 139.01 | 135.92 | 134.62 | 138.15    | 4.7                 | 694.0                            |
| Transport and communication                                   | 143.90          | 146.10 | 150.70 | 149.31 | 144.74 | 151.79 | 146.28    | 4.3                 | 734.8                            |
| Wholesale and retail trade                                    | 150.49          | 154.57 | 151.43 | 150.04 | 147.90 | 142.94 | 151.25    | 4.3                 | 759.7                            |
| Public authority (n.e.i.) and community and business services | 149.81          | 149.78 | 147.60 | 145.22 | 144.37 | 147.78 | 148.78    | 4.3                 | 747.3                            |
| Amusement, hotels, personal service, etc.                     | 140.03          | 137.04 | 135.43 | 133.59 | 131.26 | 131.27 | 137.36    | 4.7                 | 690.0                            |
| All industry groups (b)                                       | 142.86          | 143.07 | 144.77 | 143.31 | 141.64 | 138.80 | 143.01    | 4.5                 | 718.4                            |

(a) Base : Weighted average weekly wage rate, Australia, year 1954 = 100. (b) Includes supplementary payments in the Metal Industry Award, Part 1.

TABLE 4. HOURLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 NOVEMBER 1978

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group   | N.S.W.        | Vic.          | Qld           | S.A.          | W.A.          | Tas.          | Aust.         |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| WAGE RATES (cents)   |               |               |               |               |               |               |               |
| Mining and quarrying (a)(b)                                      | 591.28        | 373.73        | 505.20        | 365.44        | 398.98        | 419.18        | 514.87        |
| Manufacturing -  |               |               |               |               |               |               |               |
| Engineering, metals, vehicles, etc. (b)                          | 359.61        | 374.98        | 385.60        | 368.29        | 374.20        | 366.95        | 368.07        |
| Textiles, clothing and footwear                                  | 350.90        | 353.25        | 359.15        | 348.55        | 361.05        | 341.21        | 352.46        |
| Food, drink and tobacco (b)                                      | 374.63        | 376.73        | 382.74        | 361.96        | 385.80        | 371.96        | 376.38        |
| Sawmilling, furniture, etc.                                      | 369.09        | 349.38        | 379.94        | 348.69        | 365.97        | 347.36        | 363.77        |
| Paper, printing, etc. (b)  | 373.89        | 395.44        | 416.83        | 387.99        | 416.31        | 373.37        | 387.70        |
| Other manufacturing (b)  | 370.89        | 371.86        | 372.34        | 369.85        | 367.30        | 354.57        | 370.68        |
| <i>All manufacturing groups (b)</i>                              | <i>364.43</i> | <i>371.62</i> | <i>383.01</i> | <i>366.93</i> | <i>374.29</i> | <i>362.66</i> | <i>369.35</i> |
| Building and construction (b)                                    | 424.92        | 419.46        | 388.50        | 405.77        | 408.30        | 382.05        | 412.01        |
| Railway services (b)   | 347.78        | 335.17        | 391.02        | 348.28        | 341.04        | 350.17        | 355.48        |
| Road and air transport (b)                                       | 390.42        | 368.67        | 367.27        | 370.51        | 378.94        | 375.10        | 378.54        |
| Communication  | 474.84        | 476.01        | 472.52        | 476.14        | 475.13        | 462.29        | 474.54        |
| Wholesale and retail trade (b)                                   | 382.93        | 388.24        | 385.24        | 376.00        | 377.32        | 386.82        | 383.71        |
| Public authority (n.e.i.) and<br>community and business services | 402.42        | 398.42        | 405.60        | 373.01        | 384.12        | 425.73        | 398.20        |
| Amusement, hotels, personal service, etc.                        | 362.81        | 352.70        | 358.44        | 343.84        | 340.93        | 341.69        | 355.38        |
| <b>All industry groups (b)</b>                                   | <b>388.96</b> | <b>381.35</b> | <b>393.19</b> | <b>375.80</b> | <b>382.55</b> | <b>376.83</b> | <b>385.38</b> |
| INDEX NUMBERS (c)  |               |               |               |               |               |               |               |
| Mining and quarrying (a)(b)                                      | 835.7         | 528.2         | 714.1         | 516.5         | 563.9         | 592.5         | 727.7         |
| Manufacturing -  |               |               |               |               |               |               |               |
| Engineering, metals, vehicles, etc. (b)                          | 508.3         | 530.0         | 545.0         | 520.6         | 528.9         | 518.7         | 520.2         |
| Textiles, clothing and footwear                                  | 496.0         | 499.3         | 507.6         | 492.6         | 510.3         | 482.3         | 498.2         |
| Food, drink and tobacco (b)                                      | 529.5         | 532.5         | 541.0         | 511.6         | 545.3         | 525.7         | 532.0         |
| Sawmilling, furniture, etc.                                      | 521.7         | 493.8         | 537.0         | 492.8         | 517.3         | 491.0         | 514.2         |
| Paper, printing, etc. (b)  | 528.5         | 558.9         | 589.2         | 548.4         | 588.4         | 527.7         | 548.0         |
| Other manufacturing (b)  | 524.2         | 525.6         | 526.3         | 522.8         | 519.1         | 501.2         | 523.9         |
| <i>All manufacturing groups (b)</i>                              | <i>515.1</i>  | <i>525.3</i>  | <i>541.4</i>  | <i>518.6</i>  | <i>529.0</i>  | <i>512.6</i>  | <i>522.0</i>  |
| Building and construction (b)                                    | 600.6         | 592.9         | 549.1         | 573.5         | 577.1         | 540.0         | 582.3         |
| Railway services (b)   | 491.6         | 473.7         | 552.7         | 492.3         | 482.0         | 494.9         | 502.5         |
| Road and air transport (b)                                       | 551.8         | 521.1         | 519.1         | 523.7         | 535.6         | 530.2         | 535.0         |
| Communication  | 671.1         | 672.8         | 667.9         | 673.0         | 671.6         | 653.4         | 670.7         |
| Wholesale and retail trade (b)                                   | 541.2         | 548.8         | 544.5         | 531.4         | 533.3         | 546.7         | 542.3         |
| Public authority (n.e.i.) and<br>community and business services | 568.8         | 563.1         | 573.3         | 527.2         | 542.9         | 601.7         | 562.8         |
| Amusement, hotels, personal service, etc.                        | 512.8         | 498.5         | 506.6         | 486.0         | 481.9         | 483.0         | 502.3         |
| <b>All industry groups (b)</b>                                   | <b>549.8</b>  | <b>539.0</b>  | <b>555.8</b>  | <b>531.2</b>  | <b>540.7</b>  | <b>532.6</b>  | <b>544.7</b>  |

(a) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (b) Includes supplementary payments in the Metal Industry Award, Part 1. (c) Base : Weighted average hourly wage rate, Australia, year 1954 = 100.

NOTE: See NOTE on page 3.

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TABLE 5. WEEKLY WAGE RATES : ALL GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

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| End of -             | N.S.W. | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Australia            |                    |                  |
|----------------------|--------|--------|--------|--------|--------|--------|----------------------|--------------------|------------------|
|                      |        |        |        |        |        |        | Federal awards, etc. | State awards, etc. | All awards, etc. |
| <b>ADULT MALES</b>   |        |        |        |        |        |        |                      |                    |                  |
| 1977 -               |        |        |        |        |        |        |                      |                    |                  |
| October              | 147.74 | 145.37 | 150.54 | 143.57 | 146.29 | 145.44 | 147.28               | 146.46             | 146.91           |
| November             | 147.74 | 145.37 | 150.54 | 143.56 | 146.30 | 145.47 | 147.28               | 146.46             | 146.91           |
| December             | 149.93 | 147.50 | 152.76 | 145.69 | 148.55 | 147.58 | 149.42               | 148.67             | 149.08           |
| 1978 -               |        |        |        |        |        |        |                      |                    |                  |
| January              | 149.94 | 147.50 | 152.76 | 145.69 | 148.56 | 147.58 | 149.42               | 148.70             | 149.10           |
| February             | 152.21 | 149.67 | 155.03 | 147.87 | 150.74 | 149.74 | 151.63               | 150.92             | 151.31           |
| March                | 152.22 | 149.67 | 155.07 | 147.87 | 150.74 | 149.74 | 151.63               | 150.95             | 151.32           |
| April                | 152.16 | 149.69 | 155.07 | 147.85 | 150.77 | 149.74 | 151.63               | 150.90             | 151.30           |
| May                  | 152.15 | 149.69 | 155.07 | 147.84 | 150.78 | 149.74 | 151.63               | 150.89             | 151.30           |
| June                 | 154.03 | 151.65 | 157.05 | 149.69 | 152.58 | 151.65 | 153.54               | 152.80             | 153.21           |
| July                 | 154.05 | 151.65 | 157.05 | 149.70 | 152.61 | 151.67 | 153.54               | 152.83             | 153.22           |
| August               | 154.08 | 151.65 | 157.05 | 149.70 | 152.68 | 151.67 | 153.54               | 152.86             | 153.23           |
| September (a)        | 155.19 | 152.88 | 157.29 | 150.91 | 153.17 | 152.13 | 155.25               | 152.94             | 154.21           |
| October (a)          | 155.22 | 152.88 | 157.29 | 150.92 | 153.20 | 152.13 | 155.25               | 152.97             | 154.22           |
| November (a)         | 155.24 | 152.88 | 157.29 | 150.93 | 153.21 | 152.13 | 155.25               | 153.00             | 154.23           |
| <b>ADULT FEMALES</b> |        |        |        |        |        |        |                      |                    |                  |
| 1977 -               |        |        |        |        |        |        |                      |                    |                  |
| October              | 136.68 | 136.92 | 138.69 | 136.87 | 134.83 | 132.90 | 129.99               | 142.73             | 136.81           |
| November             | 136.68 | 136.92 | 138.68 | 137.01 | 134.83 | 132.90 | 130.00               | 142.73             | 136.82           |
| December             | 138.71 | 138.97 | 140.76 | 139.06 | 136.64 | 134.91 | 131.94               | 144.84             | 138.85           |
| 1978 -               |        |        |        |        |        |        |                      |                    |                  |
| January              | 138.71 | 138.97 | 140.76 | 139.06 | 137.29 | 134.91 | 131.94               | 144.91             | 138.88           |
| February             | 140.77 | 141.03 | 142.86 | 141.13 | 139.10 | 136.93 | 133.91               | 147.03             | 140.93           |
| March                | 140.77 | 141.03 | 142.86 | 141.13 | 139.10 | 136.93 | 133.91               | 147.03             | 140.93           |
| April                | 140.77 | 141.03 | 142.86 | 141.13 | 139.37 | 136.93 | 133.91               | 147.06             | 140.95           |
| May                  | 140.77 | 141.03 | 142.86 | 141.13 | 139.43 | 136.93 | 133.91               | 147.06             | 140.95           |
| June                 | 142.58 | 142.84 | 144.71 | 142.96 | 141.03 | 138.73 | 135.65               | 148.93             | 142.76           |
| July                 | 142.58 | 142.84 | 144.71 | 142.96 | 141.31 | 138.73 | 135.65               | 148.96             | 142.77           |
| August               | 142.58 | 142.84 | 144.71 | 142.96 | 141.31 | 138.73 | 135.65               | 148.96             | 142.77           |
| September (a)        | 142.86 | 143.07 | 144.77 | 143.31 | 141.36 | 138.80 | 136.13               | 148.96             | 143.00           |
| October (a)          | 142.86 | 143.07 | 144.77 | 143.31 | 141.64 | 138.80 | 136.13               | 148.99             | 143.01           |
| November (a)         | 142.86 | 143.07 | 144.77 | 143.31 | 141.64 | 138.80 | 136.13               | 148.99             | 143.01           |

(a) Includes supplementary payments in the Metal Industry Award, Part 1.

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